

# End of Year Report



2021



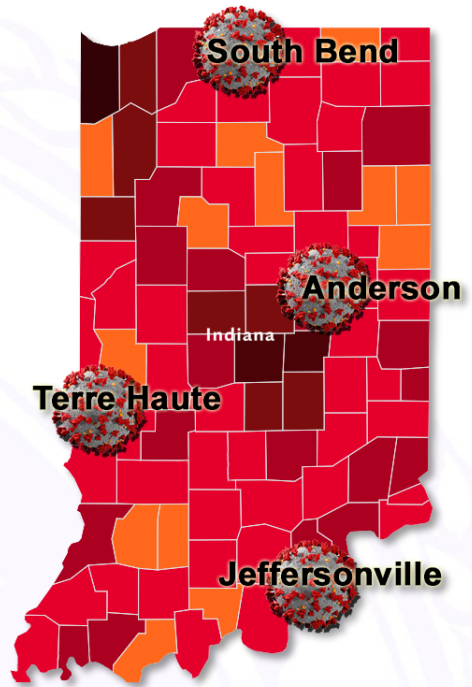
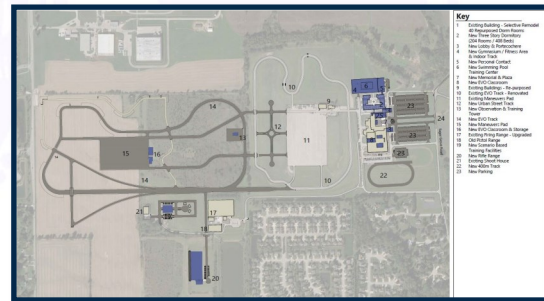


## From the Director

2021 proved to be quite a challenge for the Indiana Law Enforcement Academy. We fought through the COVID-19 pandemic and proudly managed to graduate four Tier I classes and four Tier II classes from the Plainfield Academy as well as four Tier I classes from regional training sites. Classes were suspended on two occasions, but with the help of the Indiana State Department of Health for their health and safety guidance, we pushed through. Regional training sites in Anderson, Jeffersonville, South Bend and Terre Haute made a huge commitment to help us and graduated classes in 2021.



Other improvements will include a new dormitory, emergency vehicle operations track and classroom updates. Architectural designs are in the works and groundbreaking is projected for the Fall of 2022. The funds will move Indiana to the forefront of law enforcement training.



The Indiana State Legislature graciously appropriated \$70 million for capital improvements to the ILEA campus. The funds will allow for a new reality-based training facility for the students to better train in “real-life scenarios.”



The 2021 General Assembly also enacted several laws that directly impact law enforcement training:

- New de-certification protocols for officers who don't conform to professional conduct standards
- De-escalation training became a mandatory part of basic and in-service training
- Chokeholds are only permissible throughout the state in deadly force situations
- It becomes a crime to alter or intentionally obstruct footage from a body-worn camera.

# End-of-Year Report

*January 1—December 31, 2021*

## New Addition to the Academy Staff



**Scott Thompson** joined our Staff as Auto Mechanic Foreman.

## Reclassification

**John Glover** was promoted to Applications Systems Analyst/Programmer Senior.



**Lt Brian Ringer**

The ILEA lost a beloved member in December 2021. **Brian Ringer** was the Emergency Vehicle Operations Coordinator for many years and mentored thousands of students from behind the steering wheel of a police car. He passed suddenly from acute pancreatitis.



# Academy Training

## Tier I Basic Course Training

A total of 493 officers were trained and certified in 2021.

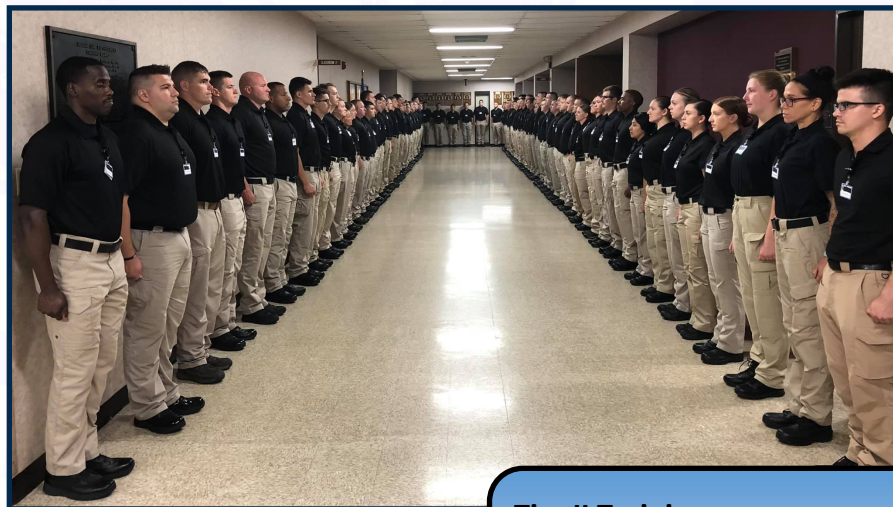
Of that number, 414 were trained at the ILEA.

The remaining number, 79, were trained by police agencies who ran basic courses to assist officer training and certification due to Covid complications throughout the year:

- Terre Haute PD: 25
- Anderson PD: 16
- South Bend PD: 22
- Jeffersonville PD: 16

A total of 34 out-of-state waiver officers have been certified in 2021.

Also, 22 waiver officers are still in process of certification.



## Tier II Training

Four sessions were conducted at ILEA in 2021 and 108 Tier II students were trained and certified.





## EVO

Five EVO instructor classes were held in 2021 with 65 students certified as EVO Instructors. One Advanced EVO Instructor class was held and 18 students were certified.

In all, 29 agencies used the track on 81 dates in 2021.



## Physical Tactics



ILEA ran a total of 3 Instructor Courses in 2021.

The ILEA Physical Tactics Instructor Course trained and certified 30 officers.

The ILEA Ground Fighting Combatant Instructor Course trained and certified 3 officers.

Beyond presenting to the Tier I and II students throughout the year, Physical Tactics staff taught the

program to the 4 regional training sites as well.

ILEA hosted the Gracie Combative Course and ultimately made changes on a few techniques that were learned from the course. A total of 50 officers attended.



## Firearms

The firearms staff held qualification screening for 92 officers throughout the year.

A total of 52 officers were trained and certified as Firearms Instructors.

A Piston Mounted Optics Course was presented for 16 officers.



There were 12 officers trained as Patrol Rifle Instructors in 2021.

The range was shut down for more than three months for repairs, however, 22 agencies from Local, State and Federal jurisdictions utilized the ranges last year.

## Retiree Concealed Carry Qualification

A total of 27 retired officers attended and were qualified to carry firearms.



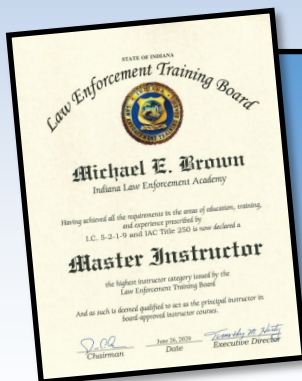
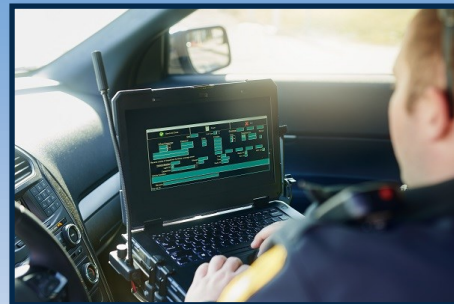


## Report Writing Training Sessions

A total of five off-site training sessions were conducted throughout the state in 2021 on Intermediate and Advanced Report Writing.

Training sessions were also offered at the annual Trainer's Conference on Use of Force reporting.

These sessions were scheduled to allow agencies to use in-service credit hours that have been accumulated here at ILEA.



### Master Instructor Course

New Master Instructor awards - 3

New instructors entered into the program - 3

One-year extensions granted – 2

## Instructor Development

ILEA hosted 5 Instructor Development courses and graduated 94 students in 2021.

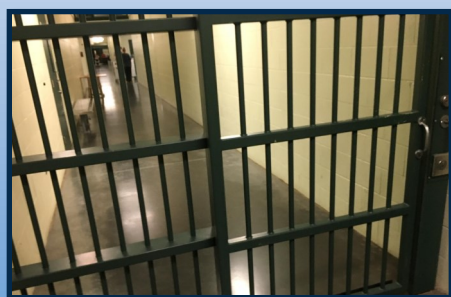
The following departments hosted, with Academy Instructors, five Instructor Development Courses with a total of 97 graduating students: Vincennes University P.D., Frankfort P.D., Carmel P.D., Delaware Co. and Jeffersonville P.D.

Six outside agencies were authorized to hold Instructor Development Courses with a total of 127 graduating students:

Indianapolis Metropolitan P.D., Central Indiana Law Enforcement Training Council, Northeast Law Enforcement Training Council, Northwest Academy, IU University Bloomington Academy & Southwest Academy.



## Jail Officer's Course



Jail Officers 40 Hours Certified Training:

We currently have 55 LETB Approved Satellites sites, representing 42 Sheriff's departments, 12 career centers, and one university.

The 2021, COVID-19 pandemic created scheduling problems. As a result, we had 28 Jail Officer's training classes conducted at various approved sites last year.



## Virtual Training

Indiana Sheriff's Association partnered with the National Academy and conducted four virtual classes. There was a total of 379 jail officers that attended the four virtual classes with a class average GPA of 89.89 percent.



## Police Chief Executive Program



The Police Chief Executive Program was scheduled for July 26-30, 2021. However, due to the pandemic the class was postponed after two days. The last three days of the class were re-scheduled virtually for October 27-29, 2021.

We had 40 participants and 38 received certificates. The class represented:

1. 32 cities/towns
2. 3 hospitals PD
3. 5 University/Schools PD

The course consisted of 44 hours of instruction that included topics in the areas

of liability issues, addressing use-of-force, firearms, and emergency vehicle operations. Other topics included media relations, physical tactics, fit-for-duty, personal mission statement, policy making, discipline, accounting/administration, labor laws, cultural diversity and other department and/or administrative programs that would benefit newly appointed chiefs or other administrators serving in such positions. A part of the 44 hours was presented via on-line training modules.

## Training Providers

During the year 2021, 87 submissions by outside training entities were reviewed and approved.



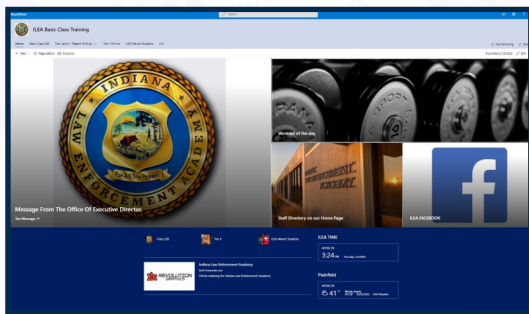


## Media / IT Department

The IT/Media Department continued the use of Zoom and/or Microsoft Teams business communication platforms, enabling the Academy to conduct regular training schedules, host meetings & conferences with remote attendees, and accommodate social distancing.

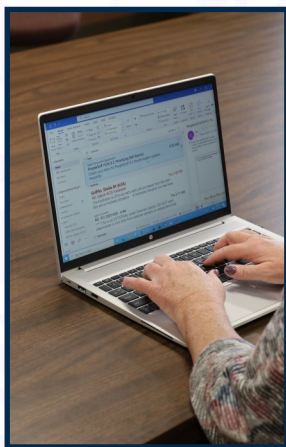
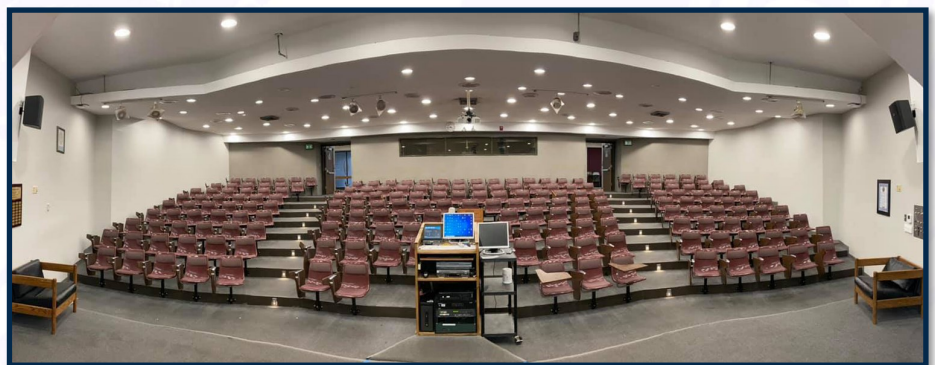
Online training was the department's big focus in 2021, including:

- Regional Training Sites – provided over 120 hours of pre-recorded lecture and facilitated live video conferencing via Zoom for five regional sites.
- Pre-Basic – 40-hour online course.
- Refresher Course – 80-hour online course.
- De-Escalation Training – 2-hour mandated online course.
- Legal Update – 2-hour online course.



In addition, the department implemented SharePoint, which is a customizable cloud-based content collaboration and management platform. This allows quick and easy file sharing of training documents, schedules, assignments, notifications, and videos for all the Tier I & II Basic classes, Chiefs School, Regional Sites and Waiver students.

Several technology advances were made in 2021, including new LED lighting in the main classroom.



ILEA staff received new updated computers, most switching to portable laptops which will easily accommodate the possibility of working from home, should the need arise.

In association with the State's Continuity of Government protocol, a number of AT&T Metro Cell units were installed throughout the facility, boosting indoor wireless coverage.







A wireless mesh network was established, connecting the TEC to the main buildings, providing internet and security camera connectivity to the structure.

An upgraded fiberoptic connection through AT&T was installed, increasing internet upload and download speeds to 100mb from the previous speeds of 10mb up & 50mb down.

The Academy's security camera system received a complete overhaul, adding several new cameras and replacing many of the old ones on both the interior and exterior of the property.



A new monitoring system at the front reception desk was also included in the overhaul.



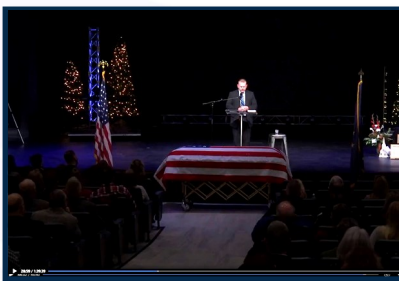
The ILEA's social media presence continues to grow with over 28,000 followers on Facebook, nearly 1000 followers

on Twitter and in June, we joined the Instagram community. Besides promoting awareness and goodwill for the ILEA and law enforcement in general, these Social Media platforms continue to be very useful in keeping officers, alumni, interested parties, and the public informed of our events and activities.

**A Technology Upgrade Grant for \$257,631.09** was awarded to the ILEA from the Criminal Justice Institute.

This will be used to upgrade technology in the classrooms and the Media Center.

A vendor has been selected and the upgraded equipment has been ordered. However due to supply chain delays, installation will begin in 2022.



Many of the ILEA's special events were again streamed live via Facebook this year, such as the Basic Tier I & II Graduations, the Blue Light Ceremony, and the memorial service for Academy staff instructor Lt. Brian Ringer. We had a tremendous response to these live events and reached over 66,000 viewers in 2021.



## Other Accomplishments

### Grants and Contributions Obtained in 2020

**Project Safe Neighborhoods Grant** award through the Indiana Criminal Justice Institute for \$8,472.93.

**FEMA Homeland Security Grant** award through the Indiana Department of Homeland Security FEMA. The funds were utilized to purchase and install three fully automated, dual language AED units and surface-mount wall cabinets with alarms.

**Public Safety Resilience Grant** award through the Indiana Office of Energy Development for \$250,000. The grant replaced the existing T12 fluorescent light fixtures with LED fixtures.

**FEMA COVID-19 Public Health Emergency Grant** award through the Indiana Department of Homeland Security for \$53,709.91 to provide management, control, and reduction of immediate threats to public health and safety of the students and staff. The funds also provided for the purchase of PPE and disinfectants for operation of the facility.



### Community Service & Professional Outreach

A total of 3 blood drives were accomplished in 2021.

ILEA kicked off the Special Olympics Torch Run and donations by virtual application.

Trunk or Treat was held at ILEA once again with tremendous success.

**Clinical Services** were provided to 42 officers and or officer families during 2021. Police agencies referred 3 officers for professional interview. Agency initiated consultations concerning staff issues, personnel issues or inter-agency issues numbered 15 for the year. Four presentations were made to police agencies addressing psychological concerns throughout the year.







[www.in.gov/ilea](http://www.in.gov/ilea)